



Safety and Injury Management Policy

We are fully committed to:

- Ensuring the safety of our team members, customers, brand partners, contractors, and visitors.
- Ensuring provision of early and effective injury management assistance to team members with work-related injury, illness or disability.
- Continually improving performance.



John King
Chief Executive Officer & Managing
Director Myer Pty Ltd

We demonstrate this commitment through:

- Maintaining our safety management system incorporating other organisational policies and procedures when relevant.
- Maintaining risk management processes for the identification, assessment and control of safety risks relevant to the nature and risk of our business.
- Continuing to foster a culture that empowers and rewards everyone to be responsible and accountable for safety.
- Promoting physical and psychological health and wellbeing in the workplace
- Communicating roles and responsibilities through the safety management system and relevant organisational policies and processes
- Maintaining measurable targets for safety performance and openly communicating our performance to relevant stakeholders.
- Consulting and communicating with our team members, contractors, visitors and relevant stakeholders, on matters where their safety is directly impacted.
- Providing safety and injury management training and distributing information and guidance for team members, brand partners, contractors and visitors.
- Engaging internal and external resources where required to support safety and injury management obligations.
- Complying with relevant work health and safety legislation and other requirements.
- Facilitating recovery at work and return to work planning in consultation with team members and in line with current medical advice.
- Ensuring fair and equitable claims management.
- Ensuring individual privacy and confidentiality of information.
- Recognising the right of team members to select their treating practitioner and participate in the selection of an accredited rehabilitation provider.
- Communicating and implementing the Safety and Injury Management Policy effectively throughout the business.