## Myer FY2017 Global Reporting Initiative (G4) Index Table

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	to the company of the	Annual Report	
Indicator	Indicator Title	Page Reference	Comments
	ND ANALYSIS  Statement from the most senior decision-maker of the		
G4-1	organization	3	
G4-2	Description of key impacts, risks, and opportunities.	20; 33	
G4-3	IONAL PROFILE  Name of the organization.	1	
04-3	Name of the organization.		myer.com.au; myer.com.au/p/about-myer/the-company/about-us/content-myer-
G4-4	Primary brands, products, and services.	6	today/
G4-5	Location of the organization's headquarters.	121	
G4-6	Number of countries where the organization operates.	6; 24	
G4-7	Nature of ownership and legal form.	3,21	Public company, listed on the Australian Securities Exchange
	Markets served (including geographic breakdown, sectors served,		, , , , , , , , , , , , , , , , , , ,
G4-8	and types of customers and beneficiaries).	6	
G4-9	Scale of the organization	6	
			For more detail see also p.4 of the Myer Corporate Governance Statement at
G4-10	Employee profile	6	myer.com.au/investor.
	Percentage of total employees covered by collective bargaining		
G4-11	agreements.		86.3%
G4-12	Description of the organization's supply chain.	6; 23-24	
G4-13	Significant changes during the reporting period	4	
	Is the precautionary approach or principle addressed by the		Myer takes a precautionary approach to sustainability issues. We aim to maximise our
G4-14	organization?		positive contribution and be proactive in avoiding and reducing negative impacts.
	Externally developed economic, environmental and social charters,		
	principles, or other initiatives to which the organization subscribes		
G4-15	or which it endorses.	6; 20	
	Memberships of associations (such as industry associations) and		
CA 16	Memberships of associations (such as industry associations) and	6	
G4-16	national or international advocacy organizations  MATERIAL ASPECTS AND BOUNDARIES	6	
IDENTIFIED	All entities included in the organization's consolidated financial		
G4-17	statements or equivalent documents.	95	
0.127	statements of equivalent aboutments.	Inside front cover;	
G4-18	The process for defining the report content.	20	
G4-19; G4-	Material Aspects identified in the process for defining report		
20; G4-21	content.	20	
G4-22	Restatements of information provided in previous reports.		Nil
	Significant changes from previous reporting periods in the Scope		
G4-23	and Aspect Boundaries.		Nil
STAKEHOLD	ER ENGAGEMENT		
	Stakeholder groups engaged by the organization.		
	Basis for identification and selection of stakeholders.		
	Approach to stakeholder engagement.		
	Key topics and concerns that have been raised through		
	stakeholder engagement, and how the organization has responded		
	7 to those key topics and concerns.	20	
REPORT PRO	OFILE		
			A 2016 to 1.1. 2017 for any for a
C4 20	Describes assisted	Incide from a cons	August 2016 to July 2017, except for energy use, greenhouse gas emissions and waste
G4-28 G4-29	a. Date of most recent previous report (if any).	iliside iront cover	data (July 2016 - June 2017) and diversity data (April 2016-Mar 2017).  FY2016
G4-29	a. Reporting cycle (such as annual, biennial).		Annual
G4-30	a. Reporting cycle (such as armual, blefilliar).		Alliudi
G4-31	Contact point for questions regarding the report or its contents.	117	
G4-31	GRI G4 'In accordance' option the organization has chosen.	11/	In accordance - core
			Financial statements independently audited by PwC. Community contribution data
	Policy and current practice with regard to seeking external		verified by the London Benchmarking Group. The Performance Review section of the
G4-33	assurance for the report.	108	Annual Report internally verified by the Myer internal audit team.
GOVERNAN	CE		
G4-34	Governance structure of the organization.		Corporate Governance Statement at myer.com.au/investor.
			Myer's sustainability strategy and performance monitoring is coordinated by the
			National Sustainability Manager, who reports through the General Manager HR and
	Process for delegating authority for economic, environmental and		Sustainability to the Executive General Manager HR Risk and Safety. The Board, the
	social topics from the highest governance body to senior		CEO and the management team are updated and consulted for direction on
G4-35	executives and other employees.	20	sustainability strategy and performance throughout the year.
	E		Corporate Governance Statement at myer.com.au/investor. The Myer Board of
C4 3C	Executive-level position responsibilities reporting process for		Directors reviews and approves business and sustainability strategies and targets, and
G4-36	economic, environmental and social topics.	20	receives periodic strategy implementation updates.
			Myer has ongoing engagement with our stakeholders through a variety of channels, including social media, media engagement and briefings, investor briefings, one-on-one
			meetings, our Customer Service Centre, and customer feedback programs via SMS and
	Process for consultation between stakeholders and the highest		feedback forms in stores. As required, issues raised by stakeholders are escalated to
G4-37	governance body on economic, environmental and social topics.		the Board.
3.37	52. S. Mariee 2004, On economic, charletter and social topics.		
G4-38	Composition of the highest governance body and its committees.	25-27	
	Is the Chair of the highest governance body is also an executive		
G4-39	officer?	25	No
	Nomination and selection processes for the highest governance		
G4-40	body and its committees.		Corporate Governance Statement at myer.com.au/investor
	Processes for the highest governance body to ensure conflicts of		
G4-41	interest are avoided and managed.		Corporate Governance Statement at myer.com.au/investor

	Highest governance body's and senior executives' roles in the		
	development, approval, and updating of the organization's		Corporate Governance Statement at myer.com.au/investor. The Myer Board of
	purpose, value or mission statements, strategies, policies, and		Directors reviews and approves business and sustainability strategies and targets, and
G4-42	goals related to economic, environmental and social impacts.	2; 6	receives periodic strategy implementation updates.
	Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and		The Myer Board of Directors reviews and approves business and sustainability strategies and targets, and receives periodic strategy implementation updates from the
G4-43	social topics.		business.
	Processes for evaluation of the highest governance body's		
C4 44	performance with respect to governance of economic,		Carranta Carranta Chatananta ta mananta ta m
G4-44	environmental and social topics.  Highest governance body's role in the identification and		Corporate Governance Statement at myer.com.au/investor
	management of economic, environmental and social impacts, risks,		
G4-45	and opportunities.		Corporate Governance Statement at myer.com.au/investor
	Highest governance body's role in reviewing the effectiveness of		
	the organization's risk management processes for economic,		
G4-46	environmental and social topics.		Corporate Governance Statement at myer.com.au/investor
	Frequency of the highest governance body's review of economic,		
G4-47	environmental and social impacts, risks, and opportunities.	28	Corporate Governance Statement at myer.com.au/investor
	Highest committee or position that formally reviews and approves		
64.40	the organization's sustainability report and ensures that all		De Standballe Man Devel of Division
G4-48	material Aspects are covered.  Process for communicating critical concerns to the highest		Reviewed by the Myer Board of Directors
G4-49	governance body.	117	Contact information: http://investor.myer.com.au/Investor-Centre/?page=Contact-Us
	Nature and total number of critical concerns that were		
	communicated to the highest governance body and the		
G4-50	mechanism(s) used to address and resolve them.		Nil
	Remuneration policies for the highest governance body and senior		Human Resources and Remuneration Committee Charter:
G4-51	executives.	38	http://investor.myer.com.au/Corporate-Governance/?page=Board-Committees
			Human Resources and Remuneration Committee Charter:
G4-52	Process for determining remuneration.	38	http://investor.myer.com.au/Corporate-Governance/?page=Board-Committees
G4-53	How stakeholders' views are sought and taken into account regarding remuneration.	38	
0.33		30	
	Ratio of the annual total compensation for the organization's		
	highest-paid individual in each country of significant operations to		
64.54	the median annual total compensation for all employees		Particular de la constanta de
G4-54	(excluding the highest-paid individual).		Ratio not reported.
	Ratio of percentage increase in annual total compensation for the		
	organization's highest-paid individual in each country of significant		
	operations to the median percentage increase in annual total		
G4-55	compensation for all employees.  D INTEGRITY		Ratio not reported.
ETTICS AIVE	Organization's values, principles, standards and norms of		http://investor.myer.com.au/Corporate-Governance/?page=Governance-Policies
G4-56	behaviour such as codes of conduct and codes of ethics.	20; 24	Practices
			Myer has a Whistleblower Policy for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines.
			Myer whistleblower for suppliers:
			wife whisteblower for suppliers.
			•
	Internal and external mechanisms for seeking advice on ethical		http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf
C4 57	and lawful behaviour, and matters related to organizational	24	http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including
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G4-58 SPECIFIC ST. CATEGORY: ASPECT: ECC G4-DMA G4-EC1 G4-EC2 G4-EC3	and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines.  Internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.  FANDARD DISCLOSURES  ECONOMIC  FONOMIC PERFORMANCE  Generic Disclosures on Management Approach  Direct economic value generated and distributed  Financial implications and other risks and opportunities for the organization's activities due to climate change.  Coverage of the organization's defined benefit plan obligations  Financial assistance received from government	6; 20 5	http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Myer has a Whistleblower Policy for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines. Myer whistleblower for suppliers: http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Superannuation contributions of 9.5% up to the maximum contribution limit were made for all Myer employees in Australia, according to legislative requirements. The Australian Government Research and Development (R&D) Tax Incentive is the only assistance received by government. At the time of reporting, the FY2017 exact claim was not known, however the current working estimate for Myer's FY2017 R&D Tax
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G4-58 SPECIFIC ST. CATEGORY: ASPECT: ECG G4-DMA G4-EC1 G4-EC2 G4-EC3 G4-EC3	and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines.  Internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.  FANDARD DISCLOSURES  ECONOMIC  FONOMIC PERFORMANCE  Generic Disclosures on Management Approach  Direct economic value generated and distributed  Financial implications and other risks and opportunities for the organization's activities due to climate change.  Coverage of the organization's defined benefit plan obligations  Financial assistance received from government	6; 20 5 23	http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Myer has a Whistleblower Policy for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines. Myer whistleblower for suppliers: http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Superannuation contributions of 9.5% up to the maximum contribution limit were made for all Myer employees in Australia, according to legislative requirements. The Australian Government Research and Development (R&D) Tax Incentive is the only assistance received by government. At the time of reporting, the FY2017 exact claim was not known, however the current working estimate for Myer's FY2017 R&D Tax Incentive claim is \$4,891,338, which would provide a benefit of \$415,764 to Myer.
G4-58 SPECIFIC ST. CATEGORY: ASPECT: ECC G4-DMA G4-EC1 G4-EC2 G4-EC3 G4-EC3 G4-EC4 ASPECT: MA G4-DMA	and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines.  Internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.  INDARD DISCLOSURES  ECONOMIC  ONOMIC PERFORMANCE  Generic Disclosures on Management Approach  Direct economic value generated and distributed  Financial implications and other risks and opportunities for the organization's activities due to climate change.  Coverage of the organization's defined benefit plan obligations  Financial assistance received from government  ARKET PRESENCE  Generic Disclosures on Management Approach  Ratios of standard entry level wage by gender compared to local	6; 20 5 23	http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Myer has a Whistleblower Policy for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines. Myer whistleblower for suppliers: http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Superannuation contributions of 9.5% up to the maximum contribution limit were made for all Myer employees in Australia, according to legislative requirements. The Australian Government Research and Development (R&D) Tax Incentive is the only assistance received by government. At the time of reporting, the FY2017 exact claim was not known, however the current working estimate for Myer's FY2017 R&D Tax Incentive claim is \$4,891,338, which would provide a benefit of \$415,764 to Myer.  The base entry level wage in Myer is \$763.20 per week. Myer's rates are not gender
G4-58 SPECIFIC ST. CATEGORY: ASPECT: ECG G4-DMA G4-EC1 G4-EC2 G4-EC3 G4-EC3	and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines.  Internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.  FANDARD DISCLOSURES  ECONOMIC  FONOMIC PERFORMANCE  Generic Disclosures on Management Approach  Direct economic value generated and distributed  Financial implications and other risks and opportunities for the organization's activities due to climate change.  Coverage of the organization's defined benefit plan obligations  Financial assistance received from government  ARKET PRESENCE  Generic Disclosures on Management Approach  Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation	6; 20 5 23	http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Myer has a Whistleblower Policy for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines. Myer whistleblower for suppliers: http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Superannuation contributions of 9.5% up to the maximum contribution limit were made for all Myer employees in Australia, according to legislative requirements. The Australian Government Research and Development (R&D) Tax Incentive is the only assistance received by government. At the time of reporting, the FY2017 exact claim was not known, however the current working estimate for Myer's FY2017 R&D Tax Incentive claim is \$4,891,338, which would provide a benefit of \$415,764 to Myer.  The base entry level wage in Myer is \$763.20 per week. Myer's rates are not gender specific. This rate is equal to the Australian national minimum wage.
G4-58 SPECIFIC ST CATEGORY: ASPECT: ECG G4-DMA G4-EC1 G4-EC2 G4-EC3 G4-EC4 ASPECT: MA G4-DMA G4-EC5	and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines.  Internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.  FANDARD DISCLOSURES  ECONOMIC  CONOMIC PERFORMANCE  Generic Disclosures on Management Approach  Direct economic value generated and distributed  Financial implications and other risks and opportunities for the organization's activities due to climate change.  Coverage of the organization's defined benefit plan obligations  Financial assistance received from government  ARKET PRESENCE  Generic Disclosures on Management Approach  Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation  Proportion of senior management hired from the local community	6; 20 5 23	http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Myer has a Whistleblower Policy for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines. Myer whistleblower for suppliers: http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).pdf There is also a Myer whistleblower available for all team members including contractors and brand partners.  Superannuation contributions of 9.5% up to the maximum contribution limit were made for all Myer employees in Australia, according to legislative requirements. The Australian Government Research and Development (R&D) Tax Incentive is the only assistance received by government. At the time of reporting, the FY2017 exact claim was not known, however the current working estimate for Myer's FY2017 R&D Tax Incentive claim is \$4,891,338, which would provide a benefit of \$415,764 to Myer.  The base entry level wage in Myer is \$763.20 per week. Myer's rates are not gender specific. This rate is equal to the Australian national minimum wage.  In FY2017, there were 9 senior managers hired, one of which (11%) was recruited from
G4-58 SPECIFIC ST CATEGORY: ASPECT: ECG G4-DMA G4-EC1 G4-EC2 G4-EC3 G4-EC4 ASPECT: MA G4-DMA G4-EC5 G4-EC6	and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines.  Internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.  FANDARD DISCLOSURES  ECONOMIC  FONOMIC PERFORMANCE  Generic Disclosures on Management Approach  Direct economic value generated and distributed  Financial implications and other risks and opportunities for the organization's activities due to climate change.  Coverage of the organization's defined benefit plan obligations  Financial assistance received from government  ARKET PRESENCE  Generic Disclosures on Management Approach  Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation	6; 20 5 23	http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).p df There is also a Myer whistleblower available for all team members including contractors and brand partners.  Myer has a Whistleblower Policy for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity, such as helplines or advice lines. Myer whistleblower for suppliers: http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).p df There is also a Myer whistleblower available for all team members including contractors and brand partners.  Superannuation contributions of 9.5% up to the maximum contribution limit were made for all Myer employees in Australia, according to legislative requirements. The Australian Government Research and Development (R&D) Tax Incentive is the only assistance received by government. At the time of reporting, the FY2017 exact claim was not known, however the current working estimate for Myer's FY2017 R&D Tax Incentive claim is \$4,891,338, which would provide a benefit of \$415,764 to Myer.  The base entry level wage in Myer is \$763.20 per week. Myer's rates are not gender specific. This rate is equal to the Australian national minimum wage.

	Development and impact of infrastructure investments and		
G4-EC7	services supported		This issue is not applicable to Myer's operations in the period.
C4 FC0	Significant indirect economic impacts, including the extent of impacts	F. C	
G4-EC8 ASPECT: PRO	DCUREMENT PRACTICES	5; 6	
G4-DMA	Generic Disclosures on Management Approach	6; 23	
	Proportion of spending on local suppliers at significant locations of		
G4-EC9 CATEGORY:	operation ENVIRONMENTAL		Proportion not reported.
ASPECT: MA			
G4-DMA	Generic Disclosures on Management Approach	23	Myer focuses on the recycling of merchandise packaging materials, security tags and clothing hangers. Sourcing and management of merchandise focuses on ethical sourcing practices, health and safety and compliance. The weight of materials used in Myer merchandise is not measured or monitored.
			Weight of materials used for Myer merchandise is not measured or monitored. Myer waste and recycling data FY2017 can be found at http://www.myer.com.au/p/about-myer/sustainability/
G4-EN1	Materials used by weight or volume		
			Recycled content for Myer merchandise is not recorded. Myer waste and recycling data
G4-EN2	Percentage of materials used that are recycled input materials		FY2017 can be found at http://www.myer.com.au/p/about-myer/sustainability/
ASPECT: EN		22	
G4-DMA G4-EN3	Generic Disclosures on Management Approach  Energy consumption within the organization	23	
G4-EN4	Energy consumption outside of the organization		Not Reported
G4-EN5	Energy intensity	24	
G4-EN6	Reduction of energy consumption	23	
G4-EN7	Reductions in energy requirements of products and services		Not reported. The Myer Energy Strategy focuses on the material issue of energy efficiency of our stores and other sites.
ASPECT: WA			emissing of our stores and other sites.
			Water is not considered a material issue for Myer, based on our business impacts and
G4-DMA	Generic Disclosures on Management Approach		stakeholder feedback, so is not reported.  Not reported as Myer only utilises town water in our stores, distribution centres and
G4-EN9	Total water withdrawal by source  Water sources significantly affected by withdrawal of water		offices, for use in bathrooms and kitchens.  Nil
G4-EN10	Percentage and total volume of water recycled and reused		Nil
ASPECT: BIO			
G4-DMA	Generic Disclosures on Management Approach		Biodiversity is not considered a material issue for Myer, based on our business impacts and stakeholder feedback, and Myer has no direct impacts on biodiversity or land.
G4-DIVIA	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside		and stakeholder reedback, and myer has no unecchinipacts on blodiversity or land.
G4-EN11	protected areas  Description of significant impacts of activities, products, and		Nil
G4-EN12	services on biodiversity in protected areas and areas of high biodiversity value outside protected areas		Nil
G4-EN13	Habitats protected or restored		Nil
CA ENIA	Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk		ARI
G4-EN14 ASPECT: EM			Nil
G4-DMA	Generic Disclosures on Management Approach	23	
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	23	2,395 tCO <sub>2</sub> .e
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	23	144,211 tCO <sub>2</sub> .e
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3)		Not reported
G4-EN18 G4-EN19	Greenhouse gas (GHG) emissions intensity  Reduction of greenhouse gas (GHG) emissions	24	Not reported
G4-EN20	Emissions of ozone-depleting substances (ODS)	24	Nil, as per Myer's National Greenhouse and Energy Reporting Scheme data.
G4-EN21	NOX, SOX, and other significant air emissions		Nil
ASPECT: EFF G4-DMA	LUENTS AND WASTE  Generic Disclosures on Management Approach	23	
	Generic Disclosures on Management Approach	23	Water is not considered a material issue for Myer, based on our business impacts and stakeholder feedback, so is not reported. All water discharge is via town sewage
G4-EN22	Total water discharge by quality and destination		systems.
G4-EN23	Total weight of waste by type and disposal method		Myer waste and recycling data FY2017 can be found at http://www.myer.com.au/p/about-myer/sustainability/
G4-EN24	Total number and volume of significant spills		Nil
	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention		Several instances in the period where small quantities of asbestos containing (or
G4-EN25	Annex I, II, III, and VIII, and percentage of transported waste shipped internationally ldentity, size, protected status, and biodiversity value of water		suspected to contain) materials have been removed and disposed by suitably qualified and licensed contractors as part of Myer maintenance obligations. Weight unknown.
	bodies and related habitats significantly affected by the		
G4-EN26	organization's discharges of water and runoff		Nil
ASPECT: PRO	DDUCTS AND SERVICES  Generic Disclosures on Management Approach	24	
G4 DIVIA	Extent of impact mitigation of environmental impacts of products	24	
G4-EN27	and services	24	
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category		% not recorded.
ASPECT: COI	, , ,		70 HOL FEEDI UEU.
G4-DMA	Generic Disclosures on Management Approach	24	
G4-EN29	Monetary value of significant fines and total number of non- monetary sanctions for non-compliance with environmental laws		Nil
ASPECT: TRA	and regulations ANSPORT		IVII
G4-DMA	Generic Disclosures on Management Approach		Myer uses third party providers for merchandise transport and logistics.

G4-EN30 ASPECT: OV	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce.		The transport of Myer merchandise through to stores is managed by a third party transport provider, and reported by the service provider under the National Greenhouse and Energy Reporting Scheme, thus is not reported by Myer.  Myer does not transport members of the workforce to and from work. Scope 3 emissions, such as from air travel for work purposes, is not currently reported.
G4-DMA	Generic Disclosures on Management Approach	20	
	Total environmental protection expenditures and investments by		\$1.15M capital expenditure on energy efficiency initiatives.
G4-EN31	type		\$23,000 for recycling optimisation project.
G4-DMA	Generic Disclosures on Management Approach Percentage of new suppliers that were screened using environmental criteria		Incorporated into Ethical Sourcing Policy. See http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  100% of new merchandise suppliers required to endorse the Myer Ethical Sourcing Policy.
04 E1132	Significant actual and potential negative environmental impacts in	23, 24	Totaley.
G4-EN33	the supply chain and actions taken		No material or significant impacts identified
ASPECT: EN	IVIRONMENTAL GRIEVANCE MECHANISMS		
G4-DMA	Generic Disclosures on Management Approach		Myer offers stakeholder feedback channels such as our customer call centre, feedback forms in stores and the sustainability@myer email address.
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms		Nil
CATEGORY:	, ,		IVII
	ORY: LABOR PRACTICES AND DECENT WORK		
	MPLOYMENT		
G4-DMA	Generic Disclosures on Management Approach	6; 20-21	
	Total number and rates of new employee hires and employee		Employee turnover in FY2017 was 36%. Remaining steady with the FY2016 turnover
G4-LA1	turnover by age group, gender and region		rate.
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation		Employees engaged on a permanent basis, that work a minimum set number of hours per week, receive the following benefits not offered to casual employees:  - 6 weeks paid parental leave.  - An additional discount card for a member of the Team Member's household.  - One day of Volunteer Leave per year.
			In FY2017, of the 120 team members that returned from parental leave, 27 (or 22.3%) returned on a gradual return to work agreement. Nine team members terminated their
G4-LA3	Return to work and retention rates after parental leave, by gender		service while on parental leave and 38 team members extended their leave.
	BOR/MANAGEMENT RELATIONS		
G4-DMA	Generic Disclosures on Management Approach	6; 20	
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements		Under the company's collective agreement change provisions, once: a definite decision has been made to introduce major operational changes; and those that are likely to have significant effects on employees; Myer shall notify the employees who may be affected.  Discussions are to be held with the affected employees and Union as early as practicable after a definite decision to make the changes, including the likely effects of the changes and measures to avert/mitigate adverse effects; along with consideration of matters raised by the employees/union regarding the changes.
ASPECT: OC	CCUPATIONAL HEALTH AND SAFETY		and the second of the second o
G4-DMA	Generic Disclosures on Management Approach	21	
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs  Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by	21	All employees at Myer stores, distribution centres and support office are covered by health and safety committees with active employee participation.
G4-LA6	region and by gender		Not reported
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation		Nil
	Health and safety topics covered in formal agreements with trade		100% of agreements contain health and safety topics such as PPE, participation of
G4-LA8	unions		workers in safety inspections, training and education etc.
ASPECT: TR.	AINING AND EDUCATION  Generic Disclosures on Management Approach	18; 20	
G4-DIVIA	Average hours of training per year per employee by gender, and by		Informal and on the job training is a key approach to learning at Myer and hours are not currently recorded. Our FY17 formal training hours breakdown is as follows: 2.58 hours/employee (by gender: Female 2.49, Male 2.92) (by employee category:
G4-LA9	employee category		Distribution centres 0.93, Support office 6.08, Stores 2.31)
	Programs for skills management and lifelong learning that support		
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	18; 20	The Myer Academy offers micro-learning and other programs across a range of capabilities.
G4-LA11	the continued employability of employees and assist them in managing career endings  Percentage of employees receiving regular performance and career development reviews, by gender and by employee category		
G4-LA11	the continued employability of employees and assist them in managing career endings  Percentage of employees receiving regular performance and career development reviews, by gender and by employee category VERSITY AND EQUAL OPPORTUNITY		capabilities.  All employees receive regular performance and career development reviews through the DARE performance process at Myer.
G4-LA11 ASPECT: DIV G4-DMA	the continued employability of employees and assist them in managing career endings  Percentage of employees receiving regular performance and career development reviews, by gender and by employee category	20	capabilities.  All employees receive regular performance and career development reviews through the DARE performance process at Myer.
G4-LA11 ASPECT: DIV G4-DMA	the continued employability of employees and assist them in managing career endings  Percentage of employees receiving regular performance and career development reviews, by gender and by employee category VERSITY AND EQUAL OPPORTUNITY  Generic Disclosures on Management Approach  Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	20 21 21; 24	capabilities.  All employees receive regular performance and career development reviews through the DARE performance process at Myer.

ASPECT: SU	PPLIER ASSESSMENT FOR LABOR PRACTICES		
C4 D144		22.24	Ethical sourcing policy: http://investor.myer.com.au/Corporate-
G4-DMA	Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using labour	23-24	Governance/?page=Corporate-Governance-StatementPolicies
G4-LA14	practices criteria	23	
G4-LA15	Significant actual and potential negative impacts for labour practices in the supply chain and actions taken	24	There have been no zero tolerance matters reported in FY17
	BOR PRACTICES GRIEVANCE MECHANISMS		
			Myer whistleblower for suppliers: http://myersupplier.myer.com.au/documents/Whistleblower%20Policy%20(supplier).p
			df
C4 D144	S		There is also a Myer whistleblower available for all team members including
G4-DMA	Generic Disclosures on Management Approach		contractors and brand partners.
	Number of grievances about labour practices filed, addressed, and		
G4-LA16 SUB-CATEG	resolved through formal grievance mechanisms ORY: HUMAN RIGHTS		One grievance filed in Melbourne City store regarding locker allocation to employees.
ASPECT: IN\			
G4-DMA	Generic Disclosures on Management Approach  Total number and percentage of significant investment	23	
	agreements and contracts that include human rights clauses or		
G4-HR1	that underwent human rights screening	23	Merchandise supplier contracts - 100%
	Total hours of employee training on human rights policies or		
	procedures concerning aspects of human rights that are relevant		Code of Conduct training - 85.9% of all salaried team members and any newly hired (or
G4-HR2 ASPECT: NO	to operations, including the percentage of employees trained	23; 24	re-hired) wages team members
201.110			Refer to Diversity Policy: http://investor.myer.com.au/Corporate-
G4-DMA	Generic Disclosures on Management Approach	21	Governance/?page=Corporate-Governance-StatementPolicies
	Total number of incidents of discrimination and corrective actions		Five incidents were recorded during the year. All matters were investigated and corrective action (such as additional training, formal warnings and other disciplinary
G4-HR3	taken		action) put in place where warranted.
ASPECT: FRE	EEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING		Refer to Ethical Sourcing Policy: http://investor.myer.com.au/Corporate-
G4-DMA	Generic Disclosures on Management Approach	23	Governance/?page=Corporate-Governance-StatementPolicies
	Operations and suppliers identified in which the right to exercise		
	freedom of association and collective bargaining may be violated		Freedom of association and collective bargaining are assessed as part of Myer's ethical
G4-HR4 ASPECT: CH	or at significant risk, and measures taken to support these rights	24	sourcing compliance requirements. No significant issues identified.
ASPECT: CH	ILD LABOR		Refer to Ethical Sourcing Policy: http://investor.myer.com.au/Corporate-
G4-DMA	Generic Disclosures on Management Approach	23	Governance/?page=Corporate-Governance-StatementPolicies
	Operations and suppliers identified as having significant risk for incidents of child labour, and measures taken to contribute to the		Child labour is assessed as part of Myer's ethical sourcing compliance requirements. No
G4-HR5	effective abolition of child labour	24	issues identified.
ASPECT: FO	RCED OR COMPULSORY LABOR		
7.57 201110			Refer to Ethical Sourcing Policy: http://investor.mver.com.au/Cornorate-
G4-DMA	Generic Disclosures on Management Approach	23	Refer to Ethical Sourcing Policy: http://investor.myer.com.au/Corporate- Governance/?page=Corporate-Governance-StatementPolicies
	Operations and suppliers identified as having significant risk for	23	- · · · · · · · · · · · · · · · · · · ·
		23	- · · · · · · · · · · · · · · · · · · ·
G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour		Governance/?page=Corporate-Governance-StatementPolicies
G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory		Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.
G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour		Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing
G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour		Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf
G4-DMA  G4-HR6  ASPECT: SEC	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES		Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1
G4-DMA  G4-HR6  ASPECT: SEC	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's		Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.
G4-DMA  G4-HR6  ASPECT: SEC	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour CURITY PRACTICES  Generic Disclosures on Management Approach		Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1cgA/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human
G4-DMA G4-HR6 ASPECT: SEC G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to		Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.
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G4-HR6 ASPECT: SEC G4-DMA G4-HR7 ASPECT: INC	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of	24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy.  http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies
G4-DMA  G4-HR6  ASPECT: SEC  G4-DMA  G4-HR7  ASPECT: INE	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken	24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-
G4-HR6 ASPECT: SEC G4-DMA G4-HR7 ASPECT: INI G4-DMA G4-HR8	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken	24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuildere/Resource/_module/dGngnzELxUikQxL5gb1 cga/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies
G4-DMA  G4-HR6  ASPECT: SEC  G4-DMA  G4-HR7  ASPECT: INE  G4-DMA  G4-HR8  ASPECT: ASS	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT	24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuildere/Resource/_module/dGngnzELxUikQxL5gb1 cga/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies
G4-HR6 ASPECT: SEC G4-DMA G4-HR7 ASPECT: INI G4-DMA G4-HR8 ASPECT: AS: G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments	24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuildere/Resource/_module/dGngnzELxUikQxL5gb1 cga/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies
G4-HR6 ASPECT: SEC G4-DMA G4-HR7 ASPECT: INI G4-DMA G4-HR8 ASPECT: ASS G4-DMA G4-HR9 ASPECT: SU	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  EURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT	24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuildere/Resource/_module/dGngnzELxUikQxL5gb1 cga/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.
G4-HR6 ASPECT: SEC G4-DMA G4-HR7 ASPECT: INI G4-DMA G4-HR8 ASPECT: AS: G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments	24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuildere/Resource/_module/dGngnzELxUikQxL5gb1 cga/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.
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G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INE G4-DMA  G4-HR8 ASPECT: ASS G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR10	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in the supply chain and actions taken	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.
G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INE G4-DMA  G4-HR8 ASPECT: ASS G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR10	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.  100% of new merchandise suppliers required to endorse the Myer Ethical Sourcing Policy.  No zero-tolerance issues in the period.
G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INE G4-DMA  G4-HR8 ASPECT: ASS G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR10	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in the supply chain and actions taken	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.  100% of new merchandise suppliers required to endorse the Myer Ethical Sourcing Policy.  No zero-tolerance issues in the period.  Myer whistleblower for suppliers:
G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INE G4-DMA  G4-HR8 ASPECT: ASS G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR10	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in the supply chain and actions taken	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.  100% of new merchandise suppliers required to endorse the Myer Ethical Sourcing Policy.  No zero-tolerance issues in the period.
G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INE G4-DMA  G4-HR8 ASPECT: ASS G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR10	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in the supply chain and actions taken	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.  100% of new merchandise suppliers required to endorse the Myer Ethical Sourcing Policy.  No zero-tolerance issues in the period.  Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/Whistleblower.shtml
G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INI G4-DMA  G4-HR8 ASPECT: AS: G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR11 ASPECT: HU	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in the supply chain and actions taken	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cg4/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.  100% of new merchandise suppliers required to endorse the Myer Ethical Sourcing Policy.  No zero-tolerance issues in the period.  Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/Whistleblower.shtml There is also a Myer whistleblower available for all team members including
G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INI G4-DMA  G4-HR8 ASPECT: ASS G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR11 ASPECT: HU  G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in the supply chain and actions taken  IMAN RIGHTS GRIEVANCE MECHANISMS  Generic Disclosures on Management Approach  Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy.  http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.  Nil for Myer operations.  No zero-tolerance issues in the period.  Myer whistleblower for suppliers:  http://myersupplier.myer.com.au/web/Whistleblower.shtml There is also a Myer whistleblower available for all team members including contractors and brand partners.
G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INI G4-DMA  G4-HR8 ASPECT: AS: G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR11 ASPECT: HU  G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in the supply chain and actions taken  MAN RIGHTS GRIEVANCE MECHANISMS  Generic Disclosures on Management Approach  Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms  ORY: SOCIETY	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.  100% of new merchandise suppliers required to endorse the Myer Ethical Sourcing Policy.  No zero-tolerance issues in the period.  Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/Whistleblower.shtml There is also a Myer whistleblower available for all team members including contractors and brand partners.  One grievance filed in VCAT. Determination in favour of Myer. Two relating to
G4-HR6 ASPECT: SEC G4-DMA  G4-HR7 ASPECT: INI G4-DMA  G4-HR8 ASPECT: AS: G4-DMA  G4-HR9 ASPECT: SU G4-DMA  G4-HR10 G4-HR11 ASPECT: HU  G4-DMA	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour  CURITY PRACTICES  Generic Disclosures on Management Approach  Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations  DIGENOUS RIGHTS  Generic Disclosures on Management Approach  Total number of incidents of violations involving rights of indigenous peoples and actions taken  SESSMENT  Generic Disclosures on Management Approach  Total number and percentage of operations that have been subject to human rights reviews or impact assessments  PPLIER HUMAN RIGHTS ASSESSMENT  Generic Disclosures on Management Approach  Percentage of new suppliers that were screened using human rights criteria  Significant actual and potential negative human rights impacts in the supply chain and actions taken  IMAN RIGHTS GRIEVANCE MECHANISMS  Generic Disclosures on Management Approach  Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms	23 23 23; 24	Governance/?page=Corporate-Governance-StatementPolicies  Forced and compulsory labour are assessed as part of Myer's ethical sourcing compliance requirements. No issues identified.  Incorporated into Ethical Sourcing Policy (Suppliers). See http://investor.myer.com.au/FormBuilder/_Resource/_module/dGngnzELxUikQxL5gb1 cgA/file/Ethical-Sourcing-Policy.pdf  Myer Profit Protection staff are inducted, and annually refreshed, in offender apprehension training, which covers the protection of suspected offenders' human rights.  100% of new suppliers agreed to Ethical Sourcing Policy, which also covers human rights issues.  Indigenous diversity in employment is covered by the Myer Diversity Policy. http://investor.myer.com.au/Corporate-Governance/?page=Corporate-Governance-StatementPolicies  Nil  Nil for Myer operations.  100% of new merchandise suppliers required to endorse the Myer Ethical Sourcing Policy.  No zero-tolerance issues in the period.  Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/Whistleblower.shtml There is also a Myer whistleblower available for all team members including contractors and brand partners.  One grievance filed in VCAT. Determination in favour of Myer. Two relating to customer interactions in stores. Both are continuing.

Operations with significant actual and potential negative impacts on local communities; however, store closures mogative local community impact.  ASPECT: ANTI-CORRUPTION  Code of Conduct training - 85.9% of all sire-hired) wages team members.  G4-DMA Generic Disclosures on Management Approach  Total number and percentage of operations assessed for risks related to corruption and the significant risks identified  Code of Conduct training - 85.9% of all sire-hired) wages team members.  Communication and training on anti-corruption policies and procedures  Communication and training on anti-corruption policies and procedures  Confirmed incidents of corruption and actions taken  ASPECT: PUBLIC POLICY  G4-DMA Generic Disclosures on Management Approach  Total value of political contributions by country and recipient/beneficiary  ASPECT: ANTI-COMPETITIVE BEHAVIOR  Myer Ethical Sourcing Policy: http://inve.Governance/?page=Corporate-Governar Myer Whistleblower Policy:  G4-DMA Generic Disclosures on Management Approach  Total number of legal actions for anti-competitive behaviour, antitrust, and monopoly practices and their outcomes  G4-SOT trust, and monopoly practices and their outcomes  G4-SOA Generic Disclosures on Management Approach  Monetary value of significant fines and total number of nonmonetary sanctions for non-compliance with laws and regulations  Monetary value of significant fines and total number of nonmonetary sanctions for non-compliance with laws and regulations  Monetary value of significant fines and total number of nonmonetary sanctions for non-compliance with laws and regulations  Monetary value of significant fines and total number of nonmonetary sanctions for non-compliance with laws and regulations  Monetary value of significant fines and total number of nonmonetary sanctions for non-compliance with laws and regulations  Monetary value of significant fines and total number of nonmonetary sanctions for non-compliance with laws and regulations  Monetary value of significant fines and total numbe	part in fundraising.  significant negative impacts on their local may be considered to have a potentially  salaried team members and any newly hired (or all Sourcing Policy.  Myer operations.  salaried team members and any newly hired (or all Sourcing Policy.  corruption that resulted in employees being eing terminated or not renewed.  Myer.  Myer.  westor.myer.com.au/Corporate-ance-StatementPolicies  y/Whistleblower.shtml  linvestor.myer.com.au/Corporate-ance-StatementPolicies quired to endorse the Myer Ethical Sourcing  unity can lodge complaints with the Myer tack forms in stores.  y/Whistleblower.shtml
G4-SO1 engagement, impact assessments, and development programs Operations with significant actual and potential negative impacts on local communities and tasks stores have no significant actual and potential negative impacts on local communities. However, store closures in negative local community impact.  ASPECT: ANTI-CORRUPTION Generic Disclosures on Management Approach Total number and percentage of operations assessed for risks related to corruption and the significant risks identified Communication and training on anti-corruption policies and procedures Communication and training on anti-corruption policies and procedures Communication and training on anti-corruption policies and procedures Confirmed incidents of confir	part in fundraising.  significant negative impacts on their local may be considered to have a potentially  salaried team members and any newly hired (or all Sourcing Policy.  Myer operations.  salaried team members and any newly hired (or all Sourcing Policy.  corruption that resulted in employees being eing terminated or not renewed.  Myer.  Myer.  westor.myer.com.au/Corporate-ance-StatementPolicies  y/Whistleblower.shtml  linvestor.myer.com.au/Corporate-ance-StatementPolicies quired to endorse the Myer Ethical Sourcing  unity can lodge complaints with the Myer tack forms in stores.  y/Whistleblower.shtml
Operations with significant actual and potential negative impacts on local communities; however, store closures in negative local community impact.  ASPECT: ANTI- CORRUPTION  Code of Conduct training - 85.9% of all size in-lined) wages team members.  23: 24 100% of new suppliers agreed to Ethical  Total number and percentage of operations assessed for risks  G4:503 related to corruption and the significant risks identified  Communication and training on anti-corruption policies and procedures  Communication and training on anti-corruption policies and procedures  Communication and training on anti-corruption policies and procedures  G4:504 Confirmed incidents of corruption and actions taken  G4:505 Confirmed incidents of corruption and actions taken  G4:506 Confirmed incidents of corruption and actions taken  G4:507 Confirmed incidents of corruption and actions taken  G4:508 Confirmed incidents of corruption and actions taken  G4:509 Confirmed incidents of corruption and actions taken  G4:500 Confirmed incidents of corruption and actions taken  G4:501 Confirmed incidents of corruption and actions taken  G4:502 Confirmed incidents of corruption and actions taken  G4:503 Confirmed incidents of corruption and actions taken  G4:504 Confirmed incidents of corruption and actions taken  G4:505 Confirmed incidents of corruption and actions taken  G4:506 Confirmed incidents of corruption and actions taken  G4:507 Confirmed incidents of corruption and actions taken  G4:508 Confirmed incidents of corruption and actions taken  G4:508 Confirmed incidents of corruption and actions taken  G4:509 Confirmed incidents of corruption and actions taken  G4:501 Confirmed incidents action taken  G4:501 Confirmed incidents and taken and taken and taken and taken an	significant negative impacts on their local may be considered to have a potentially salaried team members and any newly hired (or all Sourcing Policy.  Myer operations. Salaried team members and any newly hired (or all Sourcing Policy.  Sourcing Policy.  Sourcing Policy.  Sourcing Policy.  Sourcing Policy.  Sourcing Policy.  Myer.  Myer.  Myer.  Myer.  Myer.  Myer.  Westor.myer.com.au/Corporate-ance-StatementPolicies  JoyWhistleblower.shtml  Sourcing Policy.  Sourcing Poli
G4-501 on local communities  ASPECT: ANTI-CORRUPTION  Code of Conduct training - 85-9% of all single-flow ages team members.  Code of Conduct training - 85-9% of all single-flow ages team members.  Total number and percentage of operations assessed for risks  G4-503 related to corruption and the significant risks identified  Communication and training on anti-corruption policies and procedures  Communication and training on anti-corruption policies and procedures  Confirmed incidents of corruption and actions taken assessed or risks  G4-504 procedures  Confirmed incidents of corruption and actions taken assessed or disciplined, or contracts to be dismissed or disciplined, or contract to be dismissed or disciplined, or contract to be dismissed or disciplined.  G4-DMA Generic Disclosures on Management Approach  Aspect; COMPLIAN Generic Disclosures on Management Appr	salaried team members and any newly hired (or al Sourcing Policy.  Myer operations. salaried team members and any newly hired (or al Sourcing Policy.  Corruption that resulted in employees being eing terminated or not renewed.  Myer.  Myer.  Myer.  Westor.myer.com.au/Corporate-ance-StatementPolicies  MyWhistleblower.shtml  Ginvestor.myer.com.au/Corporate-ance-StatementPolicies quired to endorse the Myer Ethical Sourcing  unity can lodge complaints with the Myer tack forms in stores.  MyWhistleblower.shtml
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G4-SO3 related to corruption and the significant risks identified  Communication and training on anti-corruption policies and procedures  G4-SO4 procedures  Code of Conduct training - 85.9% of all stre-hired wages team members.  23; 24 100% of new suppliers agreed to Ethical There were no confirmed incidents of code of Conduct training - 85.9% of all stre-hired wages team members.  Confirmed incidents of corruption and actions taken  ASPECT: PUBLIC POLICY  G4-DMA Generic Disclosures on Management Approach  Total value of political contributions by country and recipient/beneficiary  ASPECT: ANTI-COMPETITIVE BEHAVIOR  Myer Ethical Sourcing Policy: http://inve Governance/?page-corporate-Governar Myer Whistelblower Policy:  G4-DMA Generic Disclosures on Management Approach  Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes  ASPECT: COMPULANCE  G4-DMA Generic Disclosures on Management Approach  Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations  Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations  ASPECT: SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY  G4-DMA Generic Disclosures on Management Approach  G4-SO9 Significant actual and potential negative impacts on society in the significant actual and potential negative impacts on society in the Significant actual and potential negative impacts on society in the Significant actual and potential negative impacts on society in the Significant actual and potential negative impacts on society in the Significant actual and potential negative impacts on society in the Significant actual and potential negative impacts on society in the Significant actual and potential negative impacts on society in the Significant actual and potential negative impacts on society in the Significant actual and potential negative impacts on society in the Significant actual and potential nega	salaried team members and any newly hired (or al Sourcing Policy.  corruption that resulted in employees being eing terminated or not renewed.  Myer.  Myer.  Myer.  Myer.  westor.myer.com.au/Corporate-ance-StatementPolicies  //Whistleblower.shtml  de and Compliance team to monitor product g.  finvestor.myer.com.au/Corporate-ance-StatementPolicies quired to endorse the Myer Ethical Sourcing  unity can lodge complaints with the Myer teck forms in stores.  //Whistleblower.shtml
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G4-SO4  G4-SO5  Confirmed incidents of corruption and actions taken  ASPECT: PUBLIC POLICY  G4-DMA  Generic Disclosures on Management Approach  Total value of political contributions by country and recipient/beneficiary  ASPECT: ANTI-COMPETITIVE BEHAVIOR  Myer Ethical Sourcing Policy: http://inve.Governance/?page-Corporate-Governand Myer Whistleblower Policy:  Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes  G4-SO7  Monopolitical contributions are made by Monopolity Myer Ethical Sourcing Policy: http://inve.Governance/?page-Corporate-Governand Myer Whistleblower Policy:  http://myersupplier.myer.com.au/web//  Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes  Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations  Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations  ASPECT: SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY  Refer to Ethical Sourcing Policy: http://inve.governance/?page-Corporate-Governand Myer Myer has a dedicated Quality Assurance Compliance, safety, quality and labelling.  Mone in this category  Refer to Ethical Sourcing Policy: http://inve.governance/?page-Corporate-Governand Myer Myer Myer Myer Myer Myer Myer Myer	corruption that resulted in employees being eing terminated or not renewed.  Myer.  Myer.  westor.myer.com.au/Corporate-ance-StatementPolicies  //Whistleblower.shtml  investor.myer.com.au/Corporate-ance-StatementPolicies  g.  investor.myer.com.au/Corporate-ance-StatementPolicies quired to endorse the Myer Ethical Sourcing  unity can lodge complaints with the Myer tock forms in stores.  //Whistleblower.shtml
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G4-SO6 recipient/beneficiary  ASPECT: ANTI-COMPETITIVE BEHAVIOR  Myer Ethical Sourcing Policy: http://inve Governance/?page=Corporate-Governan Myer Whistleblower Policy: http://myersupplier.myer.com.au/web/ Total number of legal actions for anti-competitive behaviour, anti- trust, and monopoly practices and their outcomes  ASPECT: COMPLIANCE  G4-DMA Generic Disclosures on Management Approach  Myer has a dedicated Quality Assurance 24 compliance, safety, quality and labelling.  Monetary value of significant fines and total number of non- monetary sanctions for non-compliance with laws and regulations  ASPECT: SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY  Refer to Ethical Sourcing Policy: http://inv G4-DMA Generic Disclosures on Management Approach  G4-SO9 impacts on society  Significant actual and potential negative impacts on society in the G4-SO10 supply chain and actions taken  ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY  Customer Sard members of the commun Customer Sarvice Centre, or via feedback Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/ There is also a Myer whistleblower availated contractors and brand partners.  Number of grievances about impacts on society filed, addressed, A4-SO11 and resolved through formal grievance mechanisms  Nill  SUB-CATEGORY: PRODUCT RESPONSIBILITY	vestor.myer.com.au/Corporate- ance-StatementPolicies  //Whistleblower.shtml  e and Compliance team to monitor product g.  //investor.myer.com.au/Corporate- ance-StatementPolicies quired to endorse the Myer Ethical Sourcing  unity can lodge complaints with the Myer tock forms in stores.  //Whistleblower.shtml
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Percentage of new suppliers that were screened using criteria for impacts on society impacts on society  Significant actual and potential negative impacts on society in the supply chain and actions taken  ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY  Customers and members of the commun Customer Service Centre, or via feedback Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/1 There is also a Myer whistleblower availated contractors and brand partners.  Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms  Nil  SUB-CATEGORY: PRODUCT RESPONSIBILITY	quired to endorse the Myer Ethical Sourcing unity can lodge complaints with the Myer ick forms in stores. //Whistleblower.shtml
G4-SO9 impacts on society Significant actual and potential negative impacts on society in the supply chain and actions taken  ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY  Customers and members of the commun Customer Service Centre, or via feedback Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/\tag{There is also a Myer whistleblower availated contractors and brand partners.}  Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms  SUB-CATEGORY: PRODUCT RESPONSIBILITY	unity can lodge complaints with the Myer ick forms in stores. /Whistleblower.shtml
Significant actual and potential negative impacts on society in the  G4-S010 supply chain and actions taken  ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY  Customers and members of the commun Customer Service Centre, or via feedback Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/There is also a Myer whistleblower availate contractors and brand partners.  Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms  Nil  SUB-CATEGORY: PRODUCT RESPONSIBILITY	ick forms in stores. //Whistleblower.shtml
G4-S010 supply chain and actions taken  ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY  Customers and members of the commun Customer Service Centre, or via feedback Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/\text{There is also a Myer whistleblower availated contractors and brand partners.}  G4-DMA Generic Disclosures on Management Approach contractors and brand partners.  Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms  Nil  SUB-CATEGORY: PRODUCT RESPONSIBILITY	ick forms in stores. //Whistleblower.shtml
Customers and members of the communication of the c	ick forms in stores. //Whistleblower.shtml
Customer Service Centre, or via feedback Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/ There is also a Myer whistleblower availated to contractors and brand partners.  Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms  SUB-CATEGORY: PRODUCT RESPONSIBILITY  Customer Service Centre, or via feedback Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/ There is also a Myer whistleblower availated to contractors and brand partners.  Nill SUB-CATEGORY: PRODUCT RESPONSIBILITY	ick forms in stores. //Whistleblower.shtml
Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/\times also a Myer whistleblower availated to contractors and brand partners.  Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms  SUB-CATEGORY: PRODUCT RESPONSIBILITY  Myer whistleblower for suppliers: http://myersupplier.myer.com.au/web/\times also a Myer whistleblower availated to the property of the property	/Whistleblower.shtml
http://myersupplier.myer.com.au/web/\text{There is also a Myer whistleblower availated contractors and brand partners.}  Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms  Nil  SUB-CATEGORY: PRODUCT RESPONSIBILITY	
G4-DMA Generic Disclosures on Management Approach contractors and brand partners.  Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms  SUB-CATEGORY: PRODUCT RESPONSIBILITY	ilable for all team members including
Number of grievances about impacts on society filed, addressed,  G4-SO11 and resolved through formal grievance mechanisms Nil  SUB-CATEGORY: PRODUCT RESPONSIBILITY	
G4-SO11 and resolved through formal grievance mechanisms Nil SUB-CATEGORY: PRODUCT RESPONSIBILITY	
SUB-CATEGORY: PRODUCT RESPONSIBILITY	
ASPECT: COSTOMER HEALTH AND SAFETY	
Myer has a dedicated Quality Assurance	e and Compliance team to monitor product
	g. A training program for buyers, covering 22
G4-DMA Generic Disclosures on Management Approach 24 different product categories, is run throu	
· ·	ducts are included in Myer's Quality Assurance
Percentage of significant product and service categories for which health and safety impacts are assessed for improvement 24 Christmas trim and food receive particular to the control of	egories eg: toys, electrical items, children's wea ular focus.
and the state of t	
• There have been 31 Merchandise Com	mpliance Incidents this year – 2 Recalls and 29
	nal Brand (a Dualit Kettle and a Kikki K Candle).
Of the 29 Withdrawals, 13 related to an	· · · · · · · · · · · · · · · · · · ·
• There have been 6 visits to store, for ta There have been 10 online product audit	
·	e review assessments in FY17: General Christma
Accessories, Giftorium, Seasonal Food, D	s), Soft Home, Cooks Kitchen, Furniture, Bed
	s), Soft Home, Cooks Kitchen, Furniture, Bed Decorator)
the state of the s	s), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for
Total number of incidents of non-compliance with regulations and comments on these reviews met the KPI	s), Soft Home, Cooks Kitchen, Furniture, Bed Decorator)
voluntary codes concerning the health and safety impacts of   • Bi-annual testing of mens/womens/chi	s), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for ng onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo PI of 3 business days.
	s), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for ng onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo Pl of 3 business days. hildrenswear and home textile products for
G4-PR2 products and services during their life cycle, by type of outcomes. 24 carcinogenic azo dyes – 100% complianc ASPECT: PRODUCT AND SERVICE LABELING	s), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for ng onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo Pl of 3 business days. hildrenswear and home textile products for
G4-PR2 products and services during their life cycle, by type of outcomes. 24 carcinogenic azo dyes – 100% compliance	s), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for ng onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo Pl of 3 business days. hildrenswear and home textile products for
G4-PR2 products and services during their life cycle, by type of outcomes.  ASPECT: PRODUCT AND SERVICE LABELING  G4-DMA Generic Disclosures on Management Approach  24 carcinogenic azo dyes – 100% compliance  25 carcinogenic azo dyes – 100% compliance  26 carcinogenic azo dyes – 100% compliance  27 carcinogenic azo dyes – 100% compliance  28 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  20 carcinogenic azo dyes – 100% compliance  21 carcinogenic azo dyes – 100% compliance  22 carcinogenic azo dyes – 100% compliance  23 carcinogenic azo dyes – 100% compliance  24 carcinogenic azo dyes – 100% compliance  25 carcinogenic azo dyes – 100% compliance  26 carcinogenic azo dyes – 100% compliance  27 carcinogenic azo dyes – 100% compliance  28 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  20 carcinogenic azo dyes – 100% compliance  20 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  20 carcinogenic azo dyes – 100% compliance  21 carcinogenic azo dyes – 100% compliance  22 carcinogenic azo dyes – 100% compliance  23 carcinogenic azo dyes – 100% compliance  24 carcinogenic azo dyes – 100% compliance  26 carcinogenic azo dyes – 100% compliance  27 carcinogenic azo dyes – 100% compliance  28 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  20 carcinogenic azo dyes – 100% compliance  20 carcinogenic azo dyes – 100% compliance  29 carcinogenic azo dyes – 100% compliance  20 carcinogenic azo dyes – 100% c	s), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for ng onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo PI of 3 business days. hildrenswear and home textile products for nee
G4-PR2 products and services during their life cycle, by type of outcomes.  ASPECT: PRODUCT AND SERVICE LABELING  G4-DMA Generic Disclosures on Management Approach  Type of product and service information required by the  Myer has a dedicated Quality Assurance	c), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for ag onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo PI of 3 business days. hildrenswear and home textile products for acce
G4-PR2 products and services during their life cycle, by type of outcomes.  ASPECT: PRODUCT AND SERVICE LABELING  G4-DMA Generic Disclosures on Management Approach  Type of product and service information required by the organization's procedures for product and service information and compliance, safety, quality and labelling.	is), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for nig onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo Pl of 3 business days. hildrenswear and home textile products for nice.  The and Compliance team to monitor product g. Myer has a very broad range of products, and
G4-PR2 products and services during their life cycle, by type of outcomes.  ASPECT: PRODUCT AND SERVICE LABELING  G4-DMA Generic Disclosures on Management Approach  Type of product and service information required by the organization's procedures for product and service information and labelling, and percentage of significant product and service requirements vary with the product type categories subject to such information requirements.  24  Myer has a dedicated Quality Assurance compliance, safety, quality and labelling requirements vary with the product type categories subject to such information requirements.	is), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for me onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time for PI of 3 business days. hildrenswear and home textile products for nice.  The end Compliance team to monitor product g. Myer has a very broad range of products, an one. Compliance requirements and manuals are
G4-PR2 products and services during their life cycle, by type of outcomes.  ASPECT: PRODUCT AND SERVICE LABELING  G4-DMA Generic Disclosures on Management Approach  Type of product and service information required by the organization's procedures for product and service information and labelling, and percentage of significant product and service requirements vary with the product type categories subject to such information requirements.  Total number of incidents of non-compliance with regulations and  There have been 31 Merchandise Compl	is), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for me onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time for PI of 3 business days. hildrenswear and home textile products for name of the me and Compliance team to monitor product g. Myer has a very broad range of products, an one. Compliance requirements and manuals are pliance Incidents this year – 2 Recalls and 29
G4-PR2 products and services during their life cycle, by type of outcomes.  ASPECT. PRODUCT AND SERVICE LABELING  G4-DMA Generic Disclosures on Management Approach  Type of product and service information required by the organization's procedures for product and service information and labelling, and percentage of significant product and service requirements vary with the product type categories subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and Withdrawals. The 2 Recalls were National Withdrawals. The 2 Recalls were National Product and Service Servic	is), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for ag onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo PI of 3 business days. hildrenswear and home textile products for a cee.  The and Compliance team to monitor product g. Myer has a very broad range of products, an ane. Compliance requirements and manuals are pliance Incidents this year – 2 Recalls and 29 and Brand (a Dualit Kettle and a Kikki K Candle).
G4-PR2 products and services during their life cycle, by type of outcomes.  ASPECT: PRODUCT AND SERVICE LABELING  G4-DMA Generic Disclosures on Management Approach  Type of product and service information required by the organization's procedures for product and service information and labelling, and percentage of significant product and service requirements vary with the product type categories subject to such information requirements.  Total number of incidents of non-compliance with regulations and  There have been 31 Merchandise Compl	is), Soft Home, Cooks Kitchen, Furniture, Bed Decorator) ues to assess 100% of MEB apparel styles for ag onto mannequins and fitting onto live model uyers, suppliers and MSAL. Turnaround time fo PI of 3 business days. hildrenswear and home textile products for a cee.  The and Compliance team to monitor product g. Myer has a very broad range of products, an ane. Compliance requirements and manuals are pliance Incidents this year – 2 Recalls and 29 and Brand (a Dualit Kettle and a Kikki K Candle).

G4-DMA	Generic Disclosures on Management Approach	24	
G4-PR6	Sale of banned or disputed products		None in the period
	Total number of incidents of non-compliance with regulations and		
	voluntary codes concerning marketing communications, including		There were no incidents of non-compliance relating to marketing communications
G4-PR7	advertising, promotion, and sponsorship, by type of outcomes		resulting in fines, penalties or warnings during the FY2017 reporting period.
ASPECT: CUS	STOMER PRIVACY		
G4-DMA	Generic Disclosures on Management Approach		www.myer.com.au/p/customer-service/Privacy/
	Total number of substantiated complaints regarding breaches of		There were no substantiated complaints regarding breaches of customer privacy during
G4-PR8	customer privacy and losses of customer data		the FY2017 reporting period.
ASPECT: CO	MPLIANCE		
			Myer has a dedicated Quality Assurance and Compliance team to monitor product
G4-DMA	Generic Disclosures on Management Approach	24	compliance, safety, quality and labelling.
	Monetary value of significant fines for non-compliance with laws		
	and regulations concerning the provision and use of products and		
G4-PR9	services		Nil